



The Mid-South *Baptist*

January 2012
Vol. 7, Issue 1



Welcome to the first digital edition of *The Mid-South Baptist*. Every other month, the digital edition will be available on the website (msbac.org) and will be sent by e-mail to those requesting a copy. Because of the printing cost savings, more content, pictures, and color can be added to the digital editions. A printed version will be mailed on alternate months beginning in February, 2012. Please submit information to be included each month by the 16th of the previous month. You can contact Grace at the MSBA office at 901-373-6161 or by e-mail (gracea@msbac.org) to submit content. You can sign up to have the digital version e-mailed to you by filling out the form on the home page of the associational website.



Training for workers in the Children's Bible Drill program will be held on February 7, 2012, at 7:00 p.m., at Leawood East Baptist Church. This is a mandatory meeting for those who did not attend the first training session in November. We will have a training session for callers and for judges and need for all workers to be present to hear about very important changes in the program.

Small Group Conference

Friday, January 20 • 6:00-8:00 p.m. • *Free Get Acquainted Dinner for Pastors with Rick*

Saturday, January 21, 2012 • 9:00-noon • *Training for Small-Group Leaders*

Union Ave. Baptist Church • 2181 Union Ave.

Register on the link at www.msbac.org.



Rick Howerton

About Speaker Rick Howerton

Rick Howerton, from NavPress, is one of the premier leaders in the small-group movement. Having facilitated an untold number of small-group journeys over the last 17 years, his passion is contagious. This guy honestly believes that small groups can change the world! An experienced small-group pastor (he built one church's small-group ministry from nothing to 450 members in just a few short years), Rick is also a church planter. Right now he serves as senior pastor of The Bridge, a church plant he started that is built around healthy small groups.

Additionally, Rick is a highly sought after small-group speaker leading thousands of people in scores of conferences nationwide every year including breakout sessions at the recent Saddleback Small Group Conference. One of Rick's deepest passions is communicating the power of biblically-driven small groups.

Make plans to join us January 20-21 at Union Ave. Baptist Church. Friday night's Get Acquainted with Rick dinner for pastors begins at 6:00 p.m. Saturday's sessions for small-group leaders is from 9:00 a.m.-noon. Register by clicking the link on www.msbac.org.

Opportunities Within Our Churches

Pastor

Berclair Baptist Church (bi-vocational)
Mail resume to: Pastor Search Committee, 4584 Summer Ave., 38122.

Minister of Music/Worship Leader

Balmoral Baptist Church (P/T)
Send resume to 2676 Kirby Rd., Memphis, TN 38119 or call 901-754-2300.

Berclair Baptist Church (P/T)
Send resume to: Personnel Committee, 4584 Summer Ave., Memphis, TN 38122.

Georgian Hills Baptist Church P/T)
Contact Tim Vassar at 901-357-5333 or 901-377-0631.

Providence Baptist Church (P/T)
Send resume to: Music Committee, 4351 Germantown Rd., Arlington, TN 38002 or e-mail: spetty7880@aol.com.

Children's Director

First Baptist Church, Hickory Withe (P/T)
Send resume to Personnel Comm., 17675 Highway 196, Eads, TN 38028, or e-mail tom.walker@fbchw.org.

LaBelle Haven Baptist Church (P/T)
Send resume to Phil Anderson at www.labelleasst@bellsouth.net

Minister of Youth/Students

Grace Baptist Church (P/T)
Contact Pastor Billy Harrald at 901-849-0252.

Richland Baptist Church (P/T)
Contact the church office at 170 N. Oak Grove Rd., 38120 or 901-683-2451.

Nursery Worker/Childcare

Balmoral Baptist (M-F; 9 a.m.-6 p.m.)
Contact Connie at 901-754-2302.

Cordova Baptist Church (P/T)
Call office at 901-754-1064.

Gracepoint Baptist Church
Contact the church at 901-755-7660 or info@gracepointmemphis.com.

Planist

Cordova Baptist Church (P/T)
Call 901-754-1064 or mail resume to P.O. Box 174, Cordova, TN 38088.

Elliston Baptist Church
Contact the church office at 901-743-4250 or elliston@comcast.net.

First Baptist Church, Lakeland
Contact Mike McCrory at 901-494-2276 or e-mail MHMcCrory@ftb.com.

Gateway Baptist Church
Contact Phil McKibben at 901-837-8087 or 901-937-9682.

Providence Baptist Church
Contact Sarah Petty at 901-837-6924 or e-mail spetty7880@aol.com.

Important Dates for January

- 2 No Pastors' Conference
- 6 Baptist Hospital Auxiliary – 10:30 a.m.
Baptist Woman's Hospital
- 9 Administrative Leadership Council – 10:00 a.m.
Bellevue Baptist Church
- 9 Pastors' Conference – 11:30 a.m.
Bellevue Baptist Church • Rich Shadden, speaker
- 9 Ministers' Wives Fellowship – 11:30 a.m.
Mid-America Baptist Theological Seminary
- 12 MSBA Foundation Board Meeting – 8:30 a.m.
MSBA Office
- 16 No Pastors' Conference – Martin Luther King Day
- 19 Childhood Education Network
- 23 Pastors' Conference – 11:30 a.m.
Bellevue Baptist Church • Mike Day, speaker
- 24 Senior Adult Rally – 10:30 a.m.
Crosspointe Baptist Church
- 26 Ministers of Education Network
- 30 Pastors' Conference – 11:30 a.m.
Bellevue Baptist Church • Dan Morgan, speaker

Upcoming Events

Life Action Ministries is presenting ONECRY: A Nationwide Call for Spiritual Awakening Pastors' Gathering on January 18, from 9:00 a.m. - 4:00 p.m., at Faith Baptist, Bartlett.

Germantown Baptist Church is offering an English as a Second Language (ESL) Teacher Training Workshop on Saturdays, January 21 and 28, 2012, from 8:30 a.m.-4:30 p.m. Manuals, materials and a light lunch will be provided for the cost of \$30. Contact Minne Garrett at 901-853-2491 or 901-283-6609 for more information.

The Mid-South Men's Conference will be held February 24-25, at Faith Baptist Church, Bartlett. Visit www.myfaithbaptist.org for registration and information.

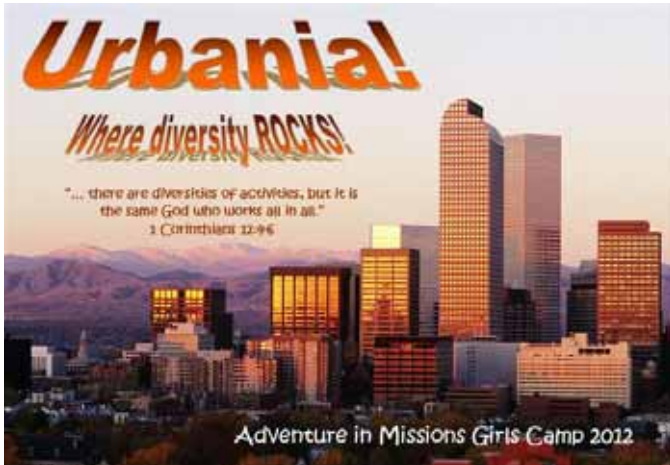
There will be an associational VBS Clinic on April 23, at 6:30 p.m., at First Baptist Church, Millington.



June 20-25, 2012

Visit www.mergeyourworld.net for more information.

WMU™ HAPPENINGS



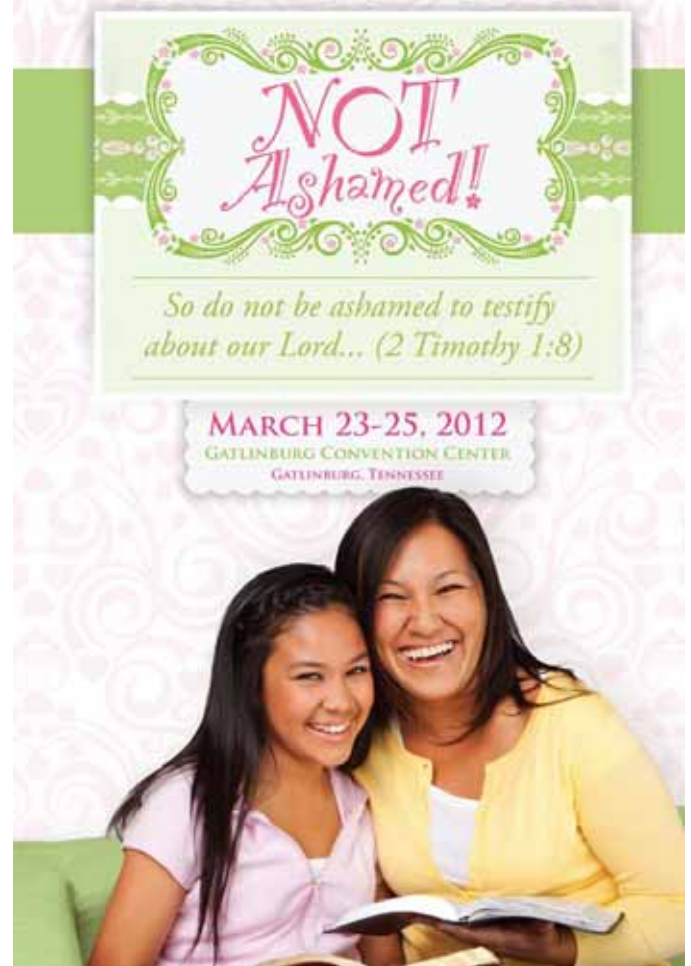
Adventures In Missions Girls Camp 2012

Weeklong Camp (June 25-29, 2012)
3rd-6th graders - Cost \$160 (by March 1)
Register your weeklong camper by March 1, 2012 with a paid, non-refundable deposit of \$50 and receive a \$25 discount. Balance of \$85.00 due by May 1, 2012.

Overnight Camp (June 25-26, 2012)
1st-3rd graders - Cost: \$60

Location: The Grove at Red Oak Lake

Contact Julie Binford at 901-373-6161 or visit www.msba.org/wmu for more information or for an early registration form.



Registration:

\$50 per person postmarked by March 2

\$60 per person after March 2

Registration opens January 5, 2012

Call 800-558-2090 ext. 2038 or 615-371-2038 to register.

Daddy/Daughter Banquet

Saturday, February 25, 2012 • 6:00 p.m.

The Grove at Red Oak Lake

849 Rocky Point Rd., Cordova TN

Little children, let us not love in word or talk, but in deed and in truth.

– 1 John 3:18

Girls, first-sixth grade, are invited to learn about missions in their community and how they can make a difference. Come and enjoy a special evening. The mission project will be hygiene kits (travel-size shampoo, soap, lotion, toothpaste, toothbrush and washcloth in a clear, quart Ziploc bag) for FamilyFEST Memphis.

Cost: \$26 Dad and one daughter (\$15 per additional daughter)

Price includes dinner, picture and fun.

Deadline to register: February 15

Make checks payable to Mid-South Baptist WMU, and mail to: Julia Binford, 6896 Highway 70, Bartlett, TN 38133

Contact Julie Binford at 901-373-6161 or visit www.msba.org/wmu for more information.

NAVIGATING the Battlefield

Bivocational Ministers and Wives Retreat

February 2-4, 2012

Music Road Hotel & Convention Center • Pigeon Forge, TN

Cost is \$125 per couple which includes hotel, meals and breaks. \$75 deposit is due by January 4. Balance is due by January 18. Mid South Baptist Association will reimburse \$100 scholarships (payable at conference). Contact Grace at 901-373-6161 to register for a scholarship. Visit www.tnbaptist.org for more information and to register.

Opportunity Camp 2012

Boys' Camp - May 26-29

Girls' Camp - May 29-June 1

The Grove at Red Oak Lake

849 Rocky Point Rd., Cordova TN

Cost: \$225 per child

Opportunity Camp serves impoverished refugee children who live in the Memphis area. We provide a safe, loving environment and share the life-changing hope and love of Jesus Christ through gospel-filled education, music, fun and relationships. You can be involved individually or as a group by praying, volunteering and/or giving financially. Supplies are also needed, such as sheets, towels, shampoo, underwear, flip flops and good, used children's summer clothing. For more information, including a history and prayer guide, visit our website at opportunitycampmemphis.com.

Mark your calendar and plan to attend!

January 8-22, 2012

Ellendale Baptist Church

3861 Broadway Road

Bartlett, TN 38135

901-386-4676

www.ebcbartlett.org

Sunday: 10:15am and 6:00pm

Monday-Thursday: 6:30pm

Childcare provided.

Life Action Revival 
summit

Calling **God's People** to **God's Presence**



The month of January, 2012 has been designated as a time for Southern Baptists to seek the face of God through prayer. The North American Mission Board is asking each of us to answer the call by praying for spiritual awakening for your family and friends, your church, your nation and your world. Impact your community, your nation and your world this January by leading your church to join with thousands of others across the Southern Baptist Convention in united prayer for spiritual awakening. Use the prompts, video and prayer cards to plan your church's participation. Visit www.namb.net/sbccalltoprayer for more information.



My Family and Friends

Select a friend or family member and pray that they would come to faith in Christ.



My Church

Select a church staff member, volunteer or minister, and pray for them in their efforts to penetrate lostness.



My Nation

Select a Send North America city and pray for the church planting efforts in that area.



My World

Select an unreached people group and pray that the Gospel would be advanced among these people.



My Southern Baptist Convention

Select a national, state or local leader and pray for guidance in leading the Southern Baptist Convention.

Resources:

SBC Call to Prayer Video
Available at www.namb.net/sbccalltoprayer

SBC Call to Prayer Card



2012 MSBA OPERATING BUDGET

2012 MSBA REVENUE PROJECTION

<u>Acct.</u>	<u>Unrestricted Revenues</u>	<u>2011 Budget</u>	<u>2012 Budget</u>	<u>Difference</u>	<u>% Change</u>
4000	Church Contributions	\$ 650,000.00	\$ 650,000.00	\$ -	0.00%
4210	Checking Interest	\$ 100.00	\$ 100.00	\$ -	0.00%
4211	Interest	\$ 4,000.00	\$ -	\$ (4,000.00)	-100.00%
4213	Conference Center Payment Allocation	\$ 45,000.00	\$ 69,000.00	\$ 24,000.00	
	Total Unrestricted Revenues	\$ 699,100.00	\$ 719,100.00	\$ 20,000.00	2.86%
<u>Acct.</u>	<u>Restricted Revenues</u>	<u>2011 Budget</u>	<u>2012 Budget</u>	<u>Difference</u>	<u>% Change</u>
4011	TBC Contribution	\$ 39,200.00	\$ 7,200.00	\$ (32,000.00)	-81.63%
4012	MSBAC Investment Church Starts	\$ 45,000.00	\$ 50,000.00	\$ 5,000.00	11.11%
4013	MSB Foundation Contribution	\$ 125,000.00	\$ 120,000.00	\$ (5,000.00)	-4.00%
4018	Designated Church Starts (8040)	\$ 12,000.00	\$ 20,000.00	\$ 8,000.00	66.67%
	Total Restricted Revenues	\$ 221,200.00	\$ 197,200.00	\$ (24,000.00)	-10.85%
	Total MSBA Projected Revenue	\$ 920,300.00	\$ 916,300.00	\$ (4,000.00)	-0.43%

2012 MSBA EXPENSE PROJECTION

<u>Acct.</u>	<u>ADMINISTRATION (Salaries/Benefits)</u>	<u>2011 Budget</u>	<u>2012 Budget</u>	<u>Difference</u>	<u>PERCENT +/-</u>
	MSBA Staff Salary/Housing/Retirement	\$ 324,660.00	\$ 331,200.00	\$ 6,540.00	2.01%
	MSBA Staff Insurance Benefits	\$ 63,250.00	\$ 69,600.00	\$ 6,350.00	10.04%
	MSBA Staff Social Security	\$ 6,000.00	\$ 6,000.00	\$ -	0.00%
TOTAL—Administration (Salaries/Benefits)		\$ 393,910.00	\$ 406,800.00	\$ 12,890.00	3.27%

Percent of Total Budget

42.8%

44.4%

<u>Acct.</u>	<u>ADMINISTRATION (Assoc. Office)</u>	<u>2011 Budget</u>	<u>2012 Budget</u>	<u>Difference</u>	<u>PERCENT +/-</u>
5003	DOM Business Reimbursement	\$ 4,500.00	\$ 4,000.00	\$ (500.00)	-11.11%
5004	DOM Public Relations	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%
5005	DOM Convention & Conferences	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%
5502	BCMM Transitional Funding	\$ 4,000.00	\$ 3,500.00	\$ (500.00)	-12.50%
5600	Associational Planning	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
5602	Stationary & Supplies	\$ 6,750.00	\$ 5,000.00	\$ (1,750.00)	-25.93%
5603	Newsletter Printing/Mailing	\$ 9,000.00	\$ 5,500.00	\$ (3,500.00)	-38.89%
5604	Newsletter Postage	\$ 6,000.00	\$ 2,500.00	\$ (3,500.00)	-58.33%
5605	Repairs/Maintenance & Equipment	\$ 29,000.00	\$ 29,000.00	\$ -	0.00%
5606	Utilities	\$ 8,500.00	\$ 9,500.00	\$ 1,000.00	11.76%
5607	Telephone	\$ 4,800.00	\$ 4,500.00	\$ (300.00)	-6.25%
5608	Office Expense	\$ 1,400.00	\$ 1,600.00	\$ 200.00	14.29%
5609	Insurance	\$ 7,500.00	\$ 7,000.00	\$ (500.00)	-6.67%
5610	General Postage	\$ 3,500.00	\$ 2,400.00	\$ (1,100.00)	-31.43
5612	Annual Meetings	\$ 1,000.00	\$ 2,000.00	\$ 1,000.00	100.00%
5613	Annual Publications	\$ 700.00	\$ 700.00	\$ -	0.00%
5614	Auditing	\$ 4,000.00	\$ 4,700.00	\$ 700.00	17.50%
5616	Christmas/Anniversary Bonus	\$ 4,500.00	\$ 4,500.00	\$ -	0.00%
5618	Clerk	\$ -	\$ -	\$ -	0.00%
5619	Treasurer	\$ 1,000.00	\$ -	\$ (1,000.00)	-100.00%
5620	Janitorial	\$ 3,400.00	\$ 3,400.00	\$ -	0.00%
5622	Associational Relations	\$ 2,500.00	\$ 2,500.00	\$ -	0.00%
5623	Support Staff Conferences	\$ 1,250.00	\$ 1,000.00	\$ (250.00)	-20.00%
5625	Support Staff Mileage	\$ 400.00	\$ 500.00	\$ 100.00	25.00%
5626	Internet Expenses	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%
5628	Church & Ministers Emergency Assistance		\$ 7,000.00	\$ 7,000.00	0.00%
TOTAL—Administration (Office)		\$ 117,700.00	\$ 107,800.00	\$ (9,900.00)	-8.41%

Percent of Total Budget

12.8%

11.8%

<u>Acct.</u>	<u>CHURCH PLANTING/REVITALIZATION</u>	<u>2011 Budget</u>	<u>2012 Budget</u>	<u>Difference</u>	<u>PERCENT +/-</u>
5102	Church Extension	\$ 40,000.00	\$ 45,000.00	\$ 5,000.00	12.50%
5144	Church Planter Development	\$ 3,000.00	\$ 2,000.00	\$ (1,000.00)	-33.33%
5146	Church Planter Supplement	\$ 154,000.00	\$ 190,000.00	\$ 36,000.00	23.38%
5149	CP/R Strategy - Business Reimbursement	\$ 1,900.00	\$ 2,200.00	\$ 300.00	15.79%
5150	Church Planting Research	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%
5151	Revitalization Projects	\$ 35,000.00	\$ 37,000.00	\$ 2,000.00	5.71%
5270	Missiological Learning Center	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
5152	Church Planting Missionary Interns	\$ 35,000.00	\$ -	\$ (35,000.00)	
TOTAL—Church Planting/Revitalization		\$ 272,900.00	\$ 280,200.00	\$ 7,300.00	2.67%

Percent of Total Budget **29.7%** **30.6%**

<u>Acct.</u>	<u>CHURCH MOBILIZATION</u>	<u>2011 Budget</u>	<u>2012 Budget</u>	<u>Difference</u>	<u>PERCENT +/-</u>
5114	International Friends	\$ 1,500.00	\$ -	\$ (1,500.00)	-100.00%
5115	Woman's Missionary Union	\$ 12,000.00	\$ 12,750.00	\$ 750.00	6.25%
5128	Mobilization Assistance	\$ 60,000.00	\$ 61,000.00	\$ 1,000.00	1.67%
5129	Criminal Justice Mobilization	\$ 1,000.00	\$ -	\$ (1,000.00)	-100.00%
5132	Disaster Relief Mobilization	\$ 9,000.00	\$ 4,000.00	\$ (5,000.00)	-55.56%
5133	Mobilization Vision Tours	\$ 8,000.00	\$ 9,000.00	\$ 1,000.00	12.50%
TOTAL—Church Mobilization		\$ 91,500.00	\$ 86,750.00	\$ (4,750.00)	-5.19%

Percent of Total Budget **9.9%** **9.5%**

<u>Acct.</u>	<u>CHURCH LEADER DEVELOPMENT</u>	<u>2011 Budget</u>	<u>2012 Budget</u>	<u>Difference</u>	<u>PERCENT +/-</u>
5143	Leadership Events/Conferences/Clinics	\$ 9,000.00	\$ 6,000.00	\$ (3,000.00)	-33.33%
5202	Partnership Development	\$ 500.00	\$ 500.00	\$ -	0.00%
5210	Acteam Training & Assistance	\$ 4,500.00	\$ 4,500.00	\$ -	0.00%
5220	Mentor Relationships	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%
5242	Leadership Resource Development	\$ 2,040.00	\$ 1,500.00	\$ (540.00)	-26.47%
5262	LD Strategist Business Reimbursement	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%
5265	LD Strategist Convention/Conference	\$ 2,000.00	\$ 2,500.00	\$ 500.00	25.00%
5267	LD Strategist Public Relations	\$ -	\$ -	\$ -	0.00%
5268	Leadership Recognition	\$ 750.00	\$ 750.00	\$ -	0.00%
5272	Leadership Scholarships & Assistance	\$ 9,500.00	\$ 6,000.00	\$ (3,500.00)	-36.84%
5273	Church Leadership Consultation	\$ 9,000.00	\$ 6,000.00	\$ (3,000.00)	-33.33%
TOTAL—Church Leader Development		\$ 44,290.00	\$ 34,750.00	\$ (9,540.00)	-21.54%

Percent of Total Budget **4.8%** **3.8%**

TOTAL PROJECTED EXPENSE	\$ 920,300.00	\$ 916,300.00	\$ (4,000.00)	-0.43%
TOTAL PROJECTED REVENUE	\$ 920,300.00	\$ 916,300.00	\$ (4,000.00)	-0.43%
BALANCE	\$ -	\$ -		

Approved by MSBA Executive Board November 21, 2011.